

WIMA & WIHI Pledge for Diversity and Inclusion

As a community, we believe that every person has worth as an individual. Every person is entitled to dignity and respect, that honors diversity of age, class, color, ability, gender and gender expression, nationality, race, religion or sexual orientation. Thoughts, words and acts of prejudice have no place in the Washtenaw International High School and Middle Academy community.

Therefore, we pledge to treat all people with dignity and respect, to discourage others' prejudice in all its forms, and to strive to maintain a climate for learning and growth based on mutual respect and understanding.

We will all continuously practice putting these ideals into action through this pledge:

- to embrace diversity by welcoming persons of any racial or ethnic origin, ability, class, religion, age, gender and sexual orientation in all aspects of school and community life
- to honor both the diversity and the unity within the human spirit and within our common humanity
- to refrain from prejudicial language and discriminating behavior and to challenge stereotypes when I hear others speaking in derogatory generalizations
- to avoid, deter, and report incidents of hate and violence to a trusted adult or online wihi.org.
- to work together with other members of our community to demonstrate that hateful behavior or language is not tolerated
- to foster intercultural dialogues, to examine my own biases, and to critically analyze intersections of privilege and oppression
- to expand my own understanding of cultural diversity by constantly exploring other cultures and active participation in community events
- to demonstrate empathy in a culturally sensitive manner, to listen when I disagree, and to work to solve all problems peacefully
- to take every opportunity to demonstrate my commitment to creating a community that is a safe environment for all

Student Name (Print)

Student Signature

Guardian Name (Print)

Guardian Signature

✉ I would like to be on the Cultural Proficiency Committee. Please email me at the address listed below with more information.

Email Address: _____

Sources:

<https://www.du.edu/socialwork/diversitypledge.html>

<https://www.ceoaction.com/the-pledge/>

<http://sdce.edu/organization/diversity/pledge>