



WHAT YOU NEED TO KNOW Michigan's NEW Youth Employment Permit Portal

Michigan recently updated the Youth Employment Standards Act to create a centralized youth employment permit system administered by the Michigan Department of Labor and Economic Opportunity (LEO).

Previously, work permits for minors were issued by local school districts and nonpublic schools. Beginning Oct. 2, 2026, permits will instead be managed through a single, statewide online system called the Youth Employment Permit Portal (YEPP).

The change creates a more consistent process across Michigan while improving efficiency, accountability and statewide oversight.

Who Will Use YEPP

- Employers who hire workers under age 18
- Minors seeking employment
- Parents and guardians
- Local school districts and nonpublic schools

A Streamlined Youth Employment Process

- Employers hiring workers under 18 must register with LEO through YEPP.
- Minors will complete the permit process online through YEPP.
- Local school districts and nonpublic schools will no longer issue youth employment permits.
- Employers must notify LEO when a minor's employment ends.

Youth employment laws governing work hours, wages and workplace safety continue to apply.

For Employers

Employers should:

- ✓ Learn about the new permitting process.
- ✓ Register with YEPP before hiring minors.
- ✓ Attend one of LEO's free informational webinars.
- ✓ Review updated guidance and resources on Michigan.gov.
- ✓ Complete registration to avoid delays.

Beginning Oct. 2, 2026, minors seeking employment will complete the permit process through YEPP instead of obtaining a permit from their school.

Scan the QR code or visit Michigan.gov/YouthEmployment for step-by-step instructions, FAQs and additional resources to help navigate the new process.

